



1151 East Grand (Dr. Floyd Prude, Jr.) Avenue  
Beloit, Wisconsin 53511

*"And I will give you pastors according to mine heart, which will feed you with knowledge and understanding."* Jeremiah 3:15

### *Pastoral Vacancy Announcement*

Applications Acceptance Period: February 1, 2020 through July 31, 2020

#### **PURPOSE:**

- The Senior Pastor is responsible for effectively communicating God's will through:
  - Provisions of spiritual enlightenment and leadership for the congregation
  - Proclaiming the Gospel
  - Providing administrative leadership in all areas of church life and function
  - Supervision of paid staff
  - Conducting the ordinances and functions of the worship experience
- The Senior Pastor will exemplify Titus 1:5-9; 1 Timothy 3:1-7, and 1 Peter 5:1-4 in their daily walk.

#### **RESPONSIBILITIES:** (include but not limited to)

##### **SPIRITUAL PROCLAMATION**

The Senior Pastor will:

- Plan and conduct the worship experience and commemorative services
- Prepare and deliver sermons and lessons for worship services and Bible study
- Demonstrate his calling as Pastor and Teacher through delivery of sound biblical doctrine
- Demonstrate a teaching style to foster spiritual growth and maturity for seasoned saints as well as babes in Christ

##### **CHARACTER**

The Senior Pastor will:

- Demonstrate an active and ongoing faith in God
- Demonstrate a strong moral character representing the church well in all settings
- Demonstrate a "Pastor's – Shepherd's Heart"

##### **GROWTH**

The Senior Pastor will:

- Maintain personal time and commitment to meditation and study of the Word as a lifelong learner
- Provide opportunities for spiritual formation of the congregation by way of preaching, teaching, discernment and leadership by example

## **ADMINISTRATIVE LEADERSHIP**

The Senior Pastor will:

- Serve under the guidance of the Holy Spirit and the Church Body
- Receive support from the Deacons' Ministry who serves the congregation
- Lead the congregation in fulfilling the Great Commission
- Oversee budget and demonstrate fiscal responsibility
- Establish a flexible work schedule with evening and weekend work hours
- Serve as "team builder" in the planning and coordinating of ministries to meet the needs of our congregation and community
- Demonstrate ability to "bridge" spiritual and generational gaps

## **QUALIFICATIONS**

The Senior Pastor will be a:

- Devout dedicated person of faith in Jesus Christ who is sent by God with an ongoing demonstration of a spiritual maturing personal relationship with God
- Graduate with a theological degree from an accredited seminary or divinity school
  - Prefer five years of experience in similar ministry position
  - Prefer Master of Divinity
- Licensed Baptist Minister duly ordained in the Baptist Church

