

PROGRESSIVE BAPTIST CHURCH

**1302 E. 12th Street
Davenport, Iowa 52803
563-322-0151**

Job Title: PASTORAL POSITION

Job Type: BI-VOCATIONAL (supplement income with other work)

Community Profile:

God has sustained Progressive Baptist Church for 57 years. Our resident membership is 165 with an average Sunday morning worship of 30-35 at church with additional members attending online. The purpose of Progressive Baptist Church is to present Jesus Christ as the Savior to the community and the world through worship, education, fellowship, service and personal life; only answer to the moral and spiritual life of mankind; and taking His Word as our only and sufficient rule of faith and practice in all matters of conscience and religion.

Progressive is associated with the National Baptist Convention USA, Baptist General State Convention of Illinois, and Wood River Baptist District Association.

The church is located in a large metropolitan area comprised of cities on the Mississippi River, including Davenport and Bettendorf in Iowa with Rock Island and Moline in Illinois. Quad Cities International Airport is located in Moline, Illinois. The numerous black churches' pastors organize under the Quad Cities Pastor's Conference. The Quad Cities area is located about three hours west of Chicago, Illinois and four hours north of St. Louis, Missouri.

Job Description/Pastoral Responsibilities:

The Pastor shall perform all of the scriptural duties of his office, and under the guidance of the Holy Spirit have freedom of the pulpit. The Pastor shall also perform such other duties in connection with the work of the Church as shall be delegated to and accepted by him. He may preside at all church board meetings and church business meetings, except as provisions made by the church for a temporary presiding officer at a given meeting. He shall be ex-officio member of all organizations, boards, and committees.

Responsibilities:

1. Oversee pastoral staff.
2. Provide leadership and vision for the church.
3. Motivate, equip, and nurture the congregation through living, preaching, and teaching God's Word.
4. Steward office and administrative work.
5. Contact/visit hospitalized or grieving church members
6. Engage in Community Outreach.
7. Oversee church discipline and manage conflict in the church and promote unity.

Candidate Qualifications:

1. Be a visionary with sound judgment and discernment
2. Selfless honest leader.
3. Possess effective communication skills (oral and written).
4. Demonstrate financial awareness and responsibility.
5. Be committed to continuing education and development.
6. Demonstrate the ability to work effectively with all congregational members.
7. Possess effective administration skills and the ability to organize and lead staff.

Application Process:

To apply for this position, please submit the following information:

1. Resume
2. Copy of license, ordination certificate if any (if not ordained, requirements can be discussed) and other relevant certificates.
3. Two or three video presentations of recent sermons and/or Bible teaching (Link to Streamed content as YouTube channel or website or DVD. Instruction for sharing a private YOUTUBE video, see <https://m.youtube.com/watch?v=WkgOvUr5Alc>)

This information can be submitted by either:

1. Sending required information above to both the email addresses: Vince George, email: vincegeorge20@gmail.com and Tauwon Taylor, email: tn800t@hotmail.com
2. Sending the information via postal mail to:

**Progressive Baptist Church
c/o Pastor's Search Committee
1302 East 12th Street
Davenport, Iowa 52803**

Contact information: For general questions or clarity about this process, please contact:

Vincent George – committee chair at [563-940-1233](tel:563-940-1233) or Kathy Phillips at [563-570-7876](tel:563-570-7876).

Interview/Selection process: Each applicant's information (resume, credentials, etc.) will be carefully reviewed for consideration. Candidates deemed a potential fit by the committee will be asked to proceed with an interview. Once the interviews of candidates have been completed, a shortlist of candidates will be selected by the committee. They will then be asked to prepare/present a sermon(s) and teach a lesson. Once this has been completed, recommended candidates will be presented to the church to cast their votes for the next pastor.

Compensation: Benefits, salary, and other financial details will be discussed and determined in the latter stages of the selection process.

Disclaimer: This job posting is subject to change or removal at the discretion of Progressive Baptist Church.

Closing date: All candidate applications must be received on or before the end of the day, **January 28, 2024**, to be included for consideration. Late or incomplete submissions (per the required information listed in the application process) may not be considered for inclusion.