



# FIRST MISSIONARY BAPTIST CHURCH

Post Office Box 8806  
Pine Bluff, Arkansas 71611-8806  
Phone: 870-879-3622  
[www.fmbc-ar.com](http://www.fmbc-ar.com)

**REVEREND CHARLES S. BOYD, SR. PASTOR**

**Michael Davis, Chairman of Deacons**

**Carla M. Martin, Church Clerk**

## Pastor Search Announcement and Qualifications

First Missionary Baptist Church has been in existence for 158 years. Currently in a rebuilding phase, the church is prayerfully seeking a full time pastor who is called by God and equipped to effectively preach and teach the Word of God. The candidate must be open-minded, a visionary thinker who is capable of executing his vision, one who believes in preparation, and people oriented. The candidate must also be able to fulfill the spiritual needs of the congregation through visitations, prayer, wedding and funeral ceremonies, and church ordinances. Most importantly, the candidate must also possess the biblical and spiritual qualities as outlined in 1 Timothy 3:1-7 and Titus 1:5-9.

### Pastor Qualifications

Successful candidates will possess the following qualifications:

- Be a licensed and ordained minister in the Baptist Faith;
- Be a visionary with sound judgement and discernment;
- Have one to ten years of pastoral experience (minimum);
- Have a bachelor's degree from an accredited college/university (minimum) and theological seminary training (preferred);
- Possess effective communication skills (written and oral);
- Be growth oriented with a focus on pastoral care capabilities;
- Demonstrate financial awareness and responsibility;
- Be committed to continuing education and development;
- Demonstrate ability to work effectively with a congregation across all ages and genders;
- Possess effective administration skills and able to organize and lead staff; and,
- Demonstrate competency with technology and social media.

### Application Submission Instructions

For consideration, the following must be submitted:

- Cover Letter;
- Resumé;
- A listing of all Social Media Handles;
- Three letters of recommendation (clergy, layperson, and personal); and,
- Copy of License, Ordination Certificate, Degree(s), and any other certifications.

The items detailed above may be submitted electronically to [fmbcarclerk@gmail.com](mailto:fmbcarclerk@gmail.com) or mailed to First Missionary Baptist Church, ATTN: Search Committee, P.O. Box 8806, Pine Bluff, AR 71611-8806. Applications will be accepted until the position is filled.

For questions, please email [fmbcarclerk@gmail.com](mailto:fmbcarclerk@gmail.com).

***"A Church That Is Bible Based, Christ Centered,  
Holy Spirit Led, and Mission Bound"***