



Senior Pastor Position Announcement

I. General Qualifications

The Senior Pastor is called by God to follow Christ in a life of discipleship, utilizing the leadership gifts of the Holy Spirit to lead the church in carrying out the Great Commission for the purpose of expanding the kingdom of God. The Senior Pastor is responsible to the church to proclaim the gospel of Jesus Christ and teach the biblical revelation; to engage in outreach ministries and pastoral care; to provide administrative leadership in all areas of church life, and to act as the chief administrator of the paid staff. The Senior Pastor must be a person of integrity and good character.

II. Specific Qualifications

- A. The Senior Pastor must be born again and have an active, transparent prayer life.
- B. Be a licensed and ordained minister of the gospel.
- C. Have evidence of a sound theological doctrinal understanding of the Gospel in general and the Baptist Church in particular.
- D. Demonstrate administrative skills to adequately fulfill the requirements of the position.
- E. Have an earned undergraduate, or master's degree from an accredited college or seminary and served as an Associate Minister or ordained clergy for a minimum of five years.

In the absence of an earned degree, the applicant must have a proven record of pastoral experience, for a minimum of five years, in the following areas:

- Preaching,
 - Christian Education
 - Leadership
 - Administration
- F. Have a history of experience in leadership development, planning, coordinating, and evaluating congregational worship services including but not limited to:
 - Preparing, scheduling, and delivering Biblical sermons
 - Promoting Bible study opportunities, revivals, Bible conferences, etc.
 - Reading the observance of the ordinance of the Lord's Supper and Baptism
 - G. Possess excellent and effective communication skills (written and oral)
 - H. Passionate about reaching young people and young families.

- I. Committed to church growth and membership retention.

III. Evangelism

Lead the Church and the staff in an effective evangelism and outreach strategy including but not limited to:

- Making and coordinating visits to prospects
- Planning evangelism events throughout the year to engage the community with the gospel of Jesus Christ
- Leading church ministries in providing opportunities for members to be directly involved in missions and ministry, etc.

IV. Pastoral Care

Meet with the Deacons monthly to enlist their support in fulfilling the pastoral duties of the church including, but not limited to: developing a balanced program of shared pastoral ministry; leading the church in an effective ministry of pastoral care for persons in the church; conducting counseling sessions, performing wedding ceremonies and funerals; overseeing a strategy for assuring timely visits to the hospitals, nursing homes, and shut-ins as needed, etc.

V. Leadership

Plans for and oversees the spiritual growth and well-being of the congregation including but not limited to providing administrative leadership and support for the total church program; serving as an example to the ministerial staff while actively building team spirit; work with church leaders, program directors, and committees as they perform their assigned responsibilities.

VI. Administration

Serve as Moderator of the Church meetings; assure policies, processes and procedures are in place that will lead to best practices in the Church's governance; annually communicate, and evaluate the Church's vision, goals, mission, and strategy; and serve as ex officio/ primary advisor to the following:

- Personnel Committee
- Budget & Finance Committee
- Membership Committee

- Ministries Committee

VII. Pastoral and Family Care

With the assistance and cooperation of the Deacons Ministry, plan and maintain spiritual professional development through personnel retreats and/or conferences for continued education.

VIII. Denominational Cooperation

Cooperate with Baptist Associations, State and National Conventions; and interdenominational associations compatible with Baptist doctrines and missions.

IX. Civic Engagements

Represent the church in civic matters which includes actively supporting and participating in events that are compatible with the advancement of the Bible and Jesus Christ-centered truth, justice, and righteousness.

What is needed to apply for the position of the Second Baptist Church Senior Pastor?

Professional Cover Letter that addresses the following:

1. Reason(s) for applying for the Second Baptist Church Senior Pastor position which includes a statement of doctrinal belief.
2. A statement of passion for ministry
3. Resume
4. Copy of Ordination Certificate or License
5. Copy of Educational Degree or Transcripts (if applicable)
6. Three sermon(s) within the past calendar year (video or digital).
 - If available via the Internet, please provide the title of the sermon, the social media platform, the website hyperlink, or the internet address. Email digital upload to Applications@sbcerie.org

Three reference letters (Do not use family members as references.)

- Current and/or former pastor
- Colleague
- Personal acquaintance

Information submitted will be used exclusively by the Second Baptist Church Pastoral Search Committee. All the documents will be returned to the candidates, if requested. Final candidates must consent to reference checks, education verification, credential verification, criminal background check, drug test, and credit/financial history review.

Submit all required application documents to Second Baptist Church Pastoral Search Committee via the following:

Attention: Committee Chair
 Second Baptist Church Pastoral Search Committee
 P.O. Box 3779
 Erie, PA 16508-3779

Or Email: Applications@sbcerie.org

Application packages must be received no later than November 4, 2023.

ATTENTION LOCAL CANDIDATES (Erie and Crawford Counties):

Application packages must be received no later than October 7, 2023, at 11:59PM. Submissions after this date will NOT be considered.