

First Trinity Missionary Baptist Church is prayerfully seeking a full-time Pastor and spiritual leader who has been called by God and guided by the biblical principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9. The Pastor shall have spiritual oversight of the church to lead, preach, teach, train, be a resource, counsel, and guide for God's people. The church seeks a Pastor who possesses the same love that Christ showed in preaching and teaching the word of God.

Qualifications:

- Five years of Pastoral Experience.
- Licensed and ordained as a Baptist minister who demonstrates authentic understanding of Baptist Doctrine and Theology.
- Must be an effective communicator with the ability to teach and preach practical lessons and sermons.
- Must have strong interpersonal skills in written as well as oral communication
- Demonstrated ability to work effectively with a congregation across all ages and genders.
- Must have the minimal requirement of Clinical Pastoral Experience (CPE) or similar certifications in pastoral counseling.
- Effective leadership ability in developing programs designated to integrate the participation of children, youth, young adults, and seniors.
- Provide direction and oversight to the financial and administrative business of the church.
- Experience in emphasizing spiritual development through the Ministry of Christian Education.
- Appreciation for and understanding of technology, including social media and virtual ministry operations.

Duties:

- To lead and oversee the spiritual well-being of the church.
- The Pastor will preside over worship services, funeral services, weddings, and baby dedications.
- The Pastor will administer the Church Ordinances: The Lord's Supper and Baptism.
- To provide Christian counseling commensurate with the education, professional training, and credentials he has attained.
- To care for the spiritual and physical well-being of the members and the community.
- The Pastor will be responsible for visiting persons who are hospitalized, confined to home or, extended care facility as well as delegating these responsibilities to the Deacons and /or church leaders as appropriate.
- To provide administrative leadership to effectively guide the church in the attainment of its mission and vision.
- To work closely with the Deacons in their training, service, and building of the church membership.
- To supervise the church staff members as appropriate and provide for staff training and development.
- To act as a moderator of church business meetings, as deemed necessary.
- To serve as an ex-officio member of all ministers and committees.
- To motivate, equip, nurture, and inspire the people of God through example, preaching and teaching God's Word, and providing spiritual advice and counsel.
- The Pastor will serve as Lead Evangelist, leading congregational initiatives to share the Gospel of Jesus Christ
- To dedicate time for personal reading, study, meditation, and research.
- To be committed to professional growth, education, and training with the goal of being a Perpetual learner of God's word and church Administration.
- To be involved in our District, State Convention, and National Baptist Convention.

All applicants must submit the following to the Pastoral Search Committee:

- Letter of interest
- Current resume that includes a summary of relevant ministry, professional, and educational experiences.
- Doctrinal Statement on Baptist Faith
- Copy of Ministerial License and Certificate of Ordination.
- Copy of degrees of educational training/or classes taken.
- Copies of unofficial transcripts (official transcript(s) will be required upon hire)
- Submit 2 recent sermons and 1 recent Sunday School or Bible Class teaching session, website link or mailed USB drive are acceptable.
- Four letters of recommendation (2 clergy, and 1 personal, 1 layperson).

*****Other informational items may be required throughout the interview process.***

Application submission instructions:

Applications will be received until the position is filled.

Completed application packets can be submitted electronically and emailed to:

Zelton Johnson
z4170@aol.com

Completed application packets can be sent by mail to:

First Trinity Missionary Baptist Church
Attention: Pastoral Search Committee
C/O Zelton Johnson, Chairman
1226 Beach Street
Flint, MI 48502

*****Please do not call the church regarding the search process, members of the Pastoral Search Committee will reach out to you.***