



First Baptist Church, located in Winston-Salem NC on Highland Avenue, is searching for a full-time Senior Pastor who God has chosen to lead us into the future. We are a multi-generational congregation of more than five hundred parishioners. Our congregation has been established for one hundred forty-four (144) years of ministry. We are the oldest African American Baptist church in the city of Winston-Salem.

SCOPE

The Senior Pastor shall be the spiritual and administrative leader of the church.

PREACHING RESPONSIBILITY

The Senior Pastor shall be responsible for the preparation and spiritual delivery of weekly sermons to the congregation. Such sermons should be grounded in biblical and historical precedent.

ADMINISTRATION

The Senior Pastor shall be responsible for the administration of all church bylaws. The Senior Pastor shall work in harmony with all church officers and leaders in the administration of all matters pertaining to the business of the church, subject to the approval of the church. In this regard, the Senior Pastor shall be an ex-officio member of all ministries, committees, and auxiliaries, and shall serve as moderator of all business meetings of the church.

VISITATION

The Senior Pastor shall provide comfort and support to the elderly and the sick and infirmed through regular visitations, and in conjunction with the Board of Deacons.

YOUTH DEVELOPMENT

The Senior Pastor shall be particularly responsible for the Christian development and well-being of the youth. The Senior Pastor shall develop, implement, and support specific programs designed to furnish guidance to the youth of the church.

GROWTH AND ENRICHMENT

The Senior Pastor shall be responsible for the Christian growth and spiritual enrichment of the entire congregation through opportunities for Bible study and prayer along with specific focus on all music ministries, youth ministries, outreach ministries, and all other ministries of the church.

COUNSELING

Upon request, the Senior Pastor shall provide confidential spiritual counseling to church members.

CALLING

The Senior Pastor shall be a licensed and ordained Baptist minister.

OTHER DUTIES

The Senior Pastor shall be responsible for, and carry out the duties shown herein above, and all other duties as may be reasonably construed to belong to the Senior Pastor of a Baptist Church.

Minimum Qualifications:

- Master's Degree in religion, theology, or divinity degree from an accredited college university, or divinity school
- At least five (5) years of pastoral experience
- Licensed and Ordained Baptist Minister
- Possess strong leadership skills, interpersonal skills
- Able to develop a shared vision for the future growth and development of the Church

Applications are accepted electronically only. Access the following link for details regarding this job description for Senior Pastor of First Baptist Church (link)

www.fbcwinston.org/2023/09/first-baptist-church-is-searching-for-our-next-senior-pastor

Applications should be submitted no later than October 16, 2023.