



MT. ZION MISSIONARY BAPTIST CHURCH 3600 VAN DYKE ST
DETROIT, MI 48214

Mt Zion Missionary Baptist Church
Detroit, Michigan

Mt Zion Missionary Baptist Church is seeking a Senior Pastor. The successful candidate will be guided by the Biblical principles set forth in **First Timothy 3: 1 -7 and Titus 1: 5 - 9.**

Mt Zion has ninety-eight years of history and has been one of Detroit's most prominent Churches. It is a church with a traditional African American style of worship and a Congregational Government. On June 10, 1990, the people of Mt Zion opened a new edifice with 18,500 feet on the lower level and 5,000 feet of balcony space.





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PRINCIPLE DUTIES

The duties of the Pastor, aided by designated Ministers and Deacons shall be:

- To lead and oversee the spiritual well-being of the church.
 - To preside over services of public worship and administer the Church Ordinances: The Lord's Supper and Baptism.
 - To conduct funeral services, wedding ceremonies, and baby dedications. The church does not perform christenings as we are a Missionary Baptist Church Congregation.
 - To provide Christian counseling commensurate with the education, professional training, and credentials he has attained.
 - To care for the spiritual and physical well-being of the members and the community.
 - To lead the church in social justice, speaking truth to power, social action, and connecting our church with reputable civic, political, and community organizations. (The Pastor must not and legally cannot endorse any political candidate of any political party for any office from the pulpit or elsewhere in the name of Mt. Zion.
 - To provide administrative leadership to effectively guide the church in the attainment of its mission and vision.
 - To work closely with the Deacons in their training, service, and building of the church membership.
 - To supervise the church staff members as appropriate and provide for staff training and development.
 - To act as a moderator of church business meetings, as deemed necessary.
 - To serve as an ex-officio member of all ministers and committees.
 - To motivate, equip, nurture, and inspire the people of God through example, preaching and teaching God's Word, and providing spiritual advice and counsel.
 - To dedicate time for personal reading, study, meditation, and research.
 - To be committed to professional growth, education, and training with the goal of being a perpetual learner of God's word and church Administration.
 - To be involved in our District, State Convention, and National Baptist Convention.
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REQUIRED QUALIFICATION

- Effective written and oral communication skills with demonstrated experience in planning, teaching, and conducting worship services.
- Demonstrated ability to work effectively with a congregation across all ages and genders.
- Demonstrated experience overseeing and inspiring a team of ministries
- Provide direction and oversight to the financial and administrative business of the church.
- Effective leadership ability in developing programs designated to integrate the participation of children, youth, young adults, and seniors.
- Proven experience in emphasizing spiritual development through the Ministry of Christian Education.
- Appreciation for and understanding of technology, including social media and virtual ministry operations.
- Five years, experience as an Ordained Pastor (i.e., Co-Pastor; Assistant Pastor; Youth Pastor).
- Must be a licensed and Ordained Minister of the gospel in accordance with Baptist Church Principles.
- Undergraduate Degree (Preferred)
- Married (preferred)
- African American (Preferred)
- Male (Preferred)

If interested please submit the following:

- 1. Resume
- 2. Cover Letter
- 3. Copy of Ministerial License
- 4. Copy of Ordination Certificate
- 5. Picture
- 6. Three References: (2 Professionals / One relative or friend)
- 7. 2 Audio or Visual recordings of 1 of your Preaching Sermons **and** 1 of your Teaching Sermons (Link to your videos, USB, DVD, etc.)

Submit the required information to Mt. Zion Missionary Baptist Church

P.O. Box7220

Detroit, MI 48207-9998

Or: email: Robedoc401@gmail.com

Must be received no later than November 21, 2023
