

# Mount Olive Baptist Church

6600 Old Centerville Road Centerville, VA



Please read this entire announcement. You must select our link to apply and submit your application.

The Mount Olive Baptist Church, Centerville, VA, believes God gives pastors to shepherd His people (Jeremiah 3:15); therefore, we are prayerfully discerning God's chosen vessel for the senior pastor position. Candidates for this position must embody the pastoral characteristics of a God-fearing, spiritually-minded visionary servant leader deeply rooted in the tenets of God's Word for Kingdom building. Further, candidates must have a heart for addressing the holistic needs of congregants and communities near and beyond, demonstrate effective communication and leadership skills, and practice Baptist doctrine.

The Mount Olive Baptist Church, established in 1885, is one of the premier global missional churches in the area. The Church is in Centerville, VA (population 74,000), a suburb of Fairfax County (population 1.2 million). Ranked as one of the best places to live in Virginia, Centerville is situated approximately 25 miles west of Washington, DC. Mount Olive Baptist Church borders Prince William County and Loudoun County. Nearby incorporated cities include the City of Fairfax, the City of Manassas, and the City of Manassas Park. Most of our members reside in these counties and cities.

In the effort to advance the Kingdom of God, the core values of the ideal senior pastor candidate must mirror the core values of the Mount Olive Baptist Church. They are as follows:

- Community - Cultivating an encouraging environment where all people are working in unity, uplifting one another, and establishing relationships focused on love and good deeds (Hebrews 10:24-25).
- Discipleship - Equipping and empowering all believers toward a confident, mature relationship with God for kingdom building through love, devotion, and unity (Matthew 28:19-20; Ephesians 4:11-13).
- Diversity - Creating a welcoming and intensely inclusive environment that goes above the cultural norm, embracing all people with an attitude of humility and an outpouring of love (Revelation 7:9).
- Evangelism - Encouraging the body of God to experience the joy of sharing the discipleship messages and spiritual teachings beyond the walls of the Church as devoted ambassadors of Jesus Christ (Romans 1:6).
- Excellence - Striving to do our absolute best and always seeking ways to improve (Titus 2:7; 2 Corinthians 8:7; 1 Peter 2:9).
- Service - Inspiring every member to display actions that utilize their God-given gifts and talents in Christian service to others that reflects humility, patience, hospitality, faith, and love of Jesus Christ (Hebrews 13:15; 1 Peter 4:8-10; Galatians 6:2; Romans 12:9-13).

**To be considered, all applicants must complete our online application by selecting the link below.**

**Submit your application via this link: <https://forms.gle/ZR9d4e1McBU81L8D8>**

**Submit any questions by email to: [info@MOBC-PSTT.org](mailto:info@MOBC-PSTT.org)**

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## QUALIFICATIONS, EDUCATION, EXPERIENCE, SKILLS, AND RESPONSIBILITIES

The ideal candidate must possess impeccable moral and spiritual values, integrity, and be of a sound mind and character. Additionally, the candidate must be a baptized believer, rooted and grounded in the Word of God, and dedicated to building spiritually for God's service. Qualifications must align with 1 Timothy 3:1-7; Titus 1:6-9; 1 Timothy 5:17; 2 Timothy 2:24-25; Malachi 3:10; and Galatians 5:22-23.

### Education Requirements

- **Required:** Candidate must have earned a Bachelor's degree from an accredited college, university, or seminary.
- **Preferred:** Candidate has earned a Master of Divinity (M.Div.) or Doctor of Ministry (D. Min.) degree from an accredited college, university, or seminary.

### EXPERIENCE

The candidate must be a licensed, ordained Baptist minister in accordance with Baptist doctrine and procedures and has demonstrated a commitment to the call with five (5) years or more of experience as a pastor, an associate minister, or has served in a ministerial leadership position. Further, the ideal candidate must be well-versed in the African American historical experience, spirituality, consciousness, and culture and have a solid foundation in the interpretation of the Gospel of Jesus Christ in the tradition of African American prophetic preaching and teaching. The candidate must have experience working closely with clergy, staff, ministries, ministry and community leaders to advance the development and programmatic efficiency in fulfilling church goals, mission, and values.

### SKILLS INCLUDE, BUT ARE NOT LIMITED TO:

- Demonstrate superior communication and elocution skills in delivering biblically-sound messages with relatable life application that reaches across demographics and generations.
- Possess advanced business acumen, church finance, organizational, and management skills.
- Articulate a vision for the church that emphasizes and inspires continuous spiritual growth and development.
- Demonstrate a working knowledge of social media and its effectiveness for worship and evangelism.

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## RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- Planning and conducting worship services, preparing and delivering sermons, and serving as the lead in the observance of ordinances (Baptism and Holy Communion).
- Conducting and teaching members and visitors in weekly prayer meetings and Bible study.
- Visiting the sick and homebound.
- Promoting evangelical growth and effectiveness beyond the walls of the church.
- Establishing a presence to meet the community's needs through engagement and outreach programs and projects.
- Inspiring congregants to mature spiritually to operate in a spirit of excellence.
- Encouraging congregants to use their God-given gifts and talents in living for and serving Christ.
- Providing pastoral counseling, performing wedding ceremonies, conducting funerals, and performing children's dedications.
- Facilitating the planning, organizing, directing, coordinating, and evaluation of ministries.
- Leading with vision and ensuring reality by stating clear and precise goals, outlining a strategic plan for achieving goals, and equipping and empowering members to implement plans.
- Developing leaders and members in performing assigned responsibilities and facilitating their training.
- Presiding over all church business meetings.
- Collaborating with the leadership on decision-making opportunities and managing the varied resources of the congregation with effectiveness and efficiency.
- Promoting unity, seeking networking opportunities, and facilitating partnerships within the church body and the community.
- Participating in local, state, regional, and national Baptist conventions, conferences, and activities.

**Vacancy / Transition Announcement**

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