



# MOUNT PLEASANT

Missionary Baptist Church

<b>Job Title</b>	Associate Pastor of Youth and Young Adults	<b>Job Category</b>	Clergy
<b>Department/Group</b>	Youth and Young Adults	<b>Job Code/Req#:</b>	21-2011
<b>Location:</b>	Mount Pleasant Missionary Baptist Church	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	Competitive	<b>Position Type:</b>	Full-Time (35-40hrs per week)
<b>HR Contact:</b>	Pastor Michael S. Johnson	<b>Date Posted:</b>	<b>19-Jan-23</b>
<b>Will Train Applicant(s):</b>	Orientation	<b>Posting Expires:</b>	<b>Until Filled</b>
<b>External Posting URL:</b>			
<b>Internal Posting URL:</b>			

**Resumes and Cover Letters Accepted By:**

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 Subject Line: Associate Pastor of Youth and Young Adults

Mail:

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**Job Description**

**Purpose:**

The Youth and Young Adults Pastor (YYAP) position has been created to provide strong pastoral leadership to the younger population of Mount Pleasant so that their needs are not overshadowed by the larger church. The position (which in other churches may be 2 or in some cases 3 positions) has been combined into 1 for now due to the size of our congregation, number of YYAs (around 30+) and the number of available resources.

**Roles and Responsibilities:**

The YYAP reports directly to the Senior Pastor and is responsible for all aspects of ensuring the spiritual growth and development of young people (5 to 34) in the following areas: fellowship, worship, discipleship, and missions. Ministries shall be age-defined i.e., children (5-10), middle school (11-13), high school (14-18), and young adults (19-30). The YYAP will provide administrative oversight to each of these groups while shepherding a particular demographic and the volunteers that work with them directly. For example, the YYAP might shepherd the young adults but manage the affairs of all the other groups so that weekly programs are consistent and maintained.

*This person will:*

- Recruit, screen, train and shepherd volunteer YYA team.
- Design, plan, and conduct periodic youth parent meetings in order to engage and update families on youth activities.
- Seek to integrate YYA ministries into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Lead a team of volunteers in the operation of weekly services such as children’s church, young adult Sunday school, youth bible studies, routine special events etc.
- With the input and support of the YYA team, create and Maintain a well-planned YYA calendar that will drive all the activities and teaching of the ministry in coordination with the church calendar of events.
- Be a liaison between the church and other community organizations, people, and resources that relate to YYA ministries.

- Regularly teach one YYA demographic weekly and provide a strong leadership presence among the other demographics.
- Prepare and manage budgets for all YYA ministries and provide reports on expenditures monthly or as requested.
- Work closely with the Young Adults to develop and encourage their spiritual growth in Christ.
- Provide guidance and support based on Biblical principles to Young Adults.
- Identify, develop and implement solutions to strategic needs for YYA ministries.
- Other duties as required.

*The following are expectations of the YYAP:*

- Attend worship services, and special church-wide events.
- Connect and interact with YYAs in church on Sunday mornings.
- Participate in a yearly job performance review.
- Preach and teach on occasions in the absence of the Senior Pastor when requested.
- Attend Sunday School, worship services, and other events of church to provide a leadership presence and example to YYA.
- Attend regular meetings with staff for prayer and planning.
- Integrate the mission/vision statement of Mount Pleasant into the plans and activities of YYA ministries.
- Function as a member of the pastoral staff performing baptism services, weddings, funerals, etc. particularly in the case of YYAs when requested.
- Support Mount Pleasant through prayer, generosity, and personal service.
- Be an advocate for youth and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
- Be aware of resources for developing the youth ministry programming and participate in continuing education events and training opportunities.
- Work in concert with the gifts and talents of other ministry leaders and staff to maintain a teamwork mentality.

### **Education and Experience**

- The successful individual will have a Christian profession, and be a strong leader with a solid work ethic, possessing a passion for teaching young people about God and the ability to administrate as a department head.
- A minimum of 2 to 3 years' experience in a youth and/or young adult ministry leadership capacity.
- A Bachelor's Degree in some form of ministry preferred. Extensive ministry experience, in some cases, can be substituted.
- Licensed required and ordination preferred.
- A working knowledge of creative programming related to youth programs and special events is a real plus.
- Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
- Must have knowledge of social media and other technologies generally used by youth and young adults.

Last Updated By:		Date/Time:	
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