



Antioch Missionary Baptist Church Senior Pastor Background and Skills Requirements

Education

- Master of Arts, Master of Divinity, or Doctorate is preferred from an accredited university and/or seminary.
- Will consider candidates with a bachelor's degree from an accredited college or university in Biblical Studies or Theological Studies.

Experience

- Five (5) or more years of pastoral experience preferred (Sr. pastor or an associate pastor).
- Experience developing ministry leaders and associate ministers.
- Have a working biblical understanding of the role and responsibilities of a pastor.
- Has experience as a church leader in various ministries.

Leadership

- A servant leader who is authentic, sacrificial, and practices daily spiritual disciplines.
- Must have strong interpersonal skills and ability to empower auxiliary leaders and the congregation to move toward the church's vision and mission.
- An example, teacher, and supporter of the Great Commission.
- A tither to the Church.
- Conducts Bible studies, motivates ministers and those with the gift of teaching to teach the word of God.
- Empower the leaders of the church; making sure church leaders are trained, qualified and represent the Church well.

Pastoral Style

- Ability to relate to all generations, personally and in sermons.
- Able to communicate a visionary plan that is creative and progressive.
- Able to balance the role of Sr. Pastor and CEO.
- Someone with a lifestyle of biblical integrity who is also available, open, and approachable.

Communication

- Has a strong ability to provide practical applications in sermons.
- Able to motivate the congregation to love the word of God.
- Must be able to teach the Word of God as well as preach the Word.
- Have a good command of the English language, verbally and in writing.

Antioch Missionary Baptist Church Senior Pastor Job Description

The Senior Pastor shall be a Minister of the gospel of Jesus Christ, duly ordained by the Church or by a Baptist Church of like faith and order. The Pastor shall be characterized by qualities set forth in 1 Timothy 3:2-7.

Duties and Responsibilities

The Senior Pastor is the Spiritual Leader of the Church and shall perform the usual duties and responsibilities including, but not limited to the following:

- Prepare and deliver sermons for Sunday Worship Services. Coordinate with music leadership, and lead in observance of ordinances.
- Baptize, administer communion, and give the right hand of fellowship.
- Lead and demonstrate ways to witness and win the lost to salvation through Jesus Christ.
- Lead and/or assign other qualified individuals to lead evening services, Bible Study, Sunday School and/or special events.
- Assure spiritual education programs for the church are operational.
- Visit and minister to members and prospective members in homes, nursing care facilities and hospitals and/or assign other qualified individuals to this ministry.
- Perform Biblical counseling sessions, wedding ceremonies, and funeral services
- Work with Deacons, Trustees, and Ministry Leads to carry out the mission and purpose of the church.
- Establish a vision for church growth, diversification, and generational outreach.
- Engage with the local community, municipality, and other local spiritual leaders.
- The Pastor shall be a financial supporter of the church through tithes and offerings, shall participate in the Business Meetings of the church and special meetings as necessary and serve as the administrator over church office staff.
- Advise Ministries as an ex-officio member.
- Establish the spiritual vision for the church and present to the Church body no later than the October Business Meeting with updates on progress in subsequent business meetings.