



**185 Lincoln Avenue
New Rochelle, NY 10801
www.sensationalshiloh.com**

Job Title: Full Time Senior Pastor

Shiloh Baptist Church Mission Statement:

We are a congregation of Christian believers committed to Worshipping, Welcoming, Winning, Walking and Working for the Lord.

Date Posted: September 1, 2022 - *until filled*

The Pastoral candidate shall be one who believes in our Lord and Savior Jesus Christ and expresses a regenerate heart. This individual shall be one who is prepared and able to witness, visit, and demonstrate leadership capabilities. The Pastoral candidate shall be one whose academic and ministerial training, and experience have prepared the individual to provide leadership to any member of the Church and/or community. It is recommended that the Pastoral candidate shall have prior experience as a Pastor and/or Assistant Pastor.

Qualifications:

- Licensed and ordained within the Baptist denomination
- Minimum of five years of experience as Pastor and/or Assistant Pastor
- Minimum of bachelor's degree with additional Theological studies
- Effective communicator in preaching, teaching, and writing the Word of God
- Ability to grow the church spiritually and numerically

PASTOR RESPONSIBILITIES

Pastor responsibilities include, but are not limited to, duties in the following areas:

Sacerdotal Duties

Preaching and Teaching the Scriptures

- Deliver God's Word during Sunday worship services.
- Create and implement bible studies and seminars.

Worship Services

- Deliver God’s Word by preaching the Gospel using sermons that are prepared, scripture-based, relevant, and applicable to every-day living.
- Plan and conduct worship services that are a blend of traditional and contemporary approaches.
- Work with the Music Ministry to develop and maintain a music program for all ages that is integrated into worship services and other church activities.
- Officiate at special services such as weddings, funerals, memorial services, baby dedications, etc.

Shepherding the Spiritual needs of the Church

- Provide consistent and effective spiritual support that includes, but is not limited to, Pastoral care of church members, visitations (homes, hospitals, nursing homes, etc.), palliative and bereavement care, prayer sessions and memorial services.
- Devise a process for encouraging and maintaining contact with first-time visitors.
- Implement New Members Class to support recently joined members.

Enhancement of Ministries

- Assess ministries using measurements to determine the effectiveness of progressing mission fulfillment.

Evaluate Strategic Goals and Vision of the Church

- Coordinate and lead meetings to clarify and execute goals and objectives.
- Ensure staffing, facilities and programs are effectively aligned to facilitate the attainment of goals and objectives.

Administrative Duties

- Serve as ex-officio member of all ministries, departments, auxiliaries, and committees.
- Oversee, supervise, and approve all interests and activities of the church.
- Preside over general church meetings, Council of Servants meetings and the Executive Council.

How to Apply

All interested and qualified persons must submit a Candidate Packet to psc@sensationalshiloh.com consisting of the following information:

1. A cover letter that communicates your interest in the position and why God is calling you to Shiloh Baptist Church. *[.doc or .pdf]*
2. A current resume that includes a summary of relevant ministry, professional and educational experiences. *[.doc or .pdf]*
3. Copies of ministerial licenses and ordination certificates. *[.pdf or .jpg]*
4. Copies of degrees. *[.pdf or .jpg]*
5. Three letters of recommendation (clergy, layperson, personal – not including family). *[.doc or .pdf]*

Final candidates must consent to a reference check, a full background check including criminal history, a drug test and credit check. These checks will be conducted by an outside agency for complete confidentiality.