



## **Job Summary**

Zion Baptist Church is seeking a Minister of Youth and Young Adults to develop and implement a comprehensive strategy for evangelism and discipleship among youth and young adults under the age of 30. The Minister of Youth and Young Adults shall supervise the Children and Youth Coordinator who will work with younger children falling within the age categories of nursery through middle school. The Minister of Youth and Young Adults shall report directly to the pastor and work cooperatively with the Director of Discipleship and Multiplication.

It is essential that this person is relational by nature and able to connect with youth and young adults on a professional, social, and spiritual level, with the intent of coaching them towards holistic Christ-like maturity with involvement in a host of activities, events and programs.

## **Job Description**

The Minister of Youth and Young Adults will carry out the following responsibilities:

1. Develop and implement an effective strategy for sustainable Children, Youth and Young Adults Ministry.
2. Impart a compelling Biblical Vision for godly living for youth and young adults – Biblical teaching and life-stage development.
3. Foster meaningful community among youth and young adults:
  - Worship: Lead or support consistent opportunities for youth and young adults to engage in worship.
  - Connect: Meet and Assimilate new youth and young adults to increase retention of visitors and encourage fellowship and deepening relationships.
  - Grow: Develop, lead and support a variety of small groups for youth and young adults.
  - Serve: Recruit and Engage youth and young adults in the larger ministry of Zion.
  - Go: Engage youth and young adults in effective ministry and outreach that will attract them for participation in programs and activities.
4. Work with various adult ministry leaders and youth leaders to create a culture of mentoring, discipleship, and shepherding that helps deepen the faith of youth and young adults.
5. Engage the youth and young adults' community in the surrounding area and throughout the city in relevant ways that leads to evangelistic opportunities.
6. Develop and equip leaders to broaden the impact of the youth and young adults Ministry, in part, by actively pursuing discipleship relationships.
7. Develop the annual ministry plans with youth and young adults ministry teams designed to ensure ministry stewardship, growth, and goal achievements.
8. Work directly with high school age persons and young adults, developing transitional strategies to bridge the gap from high school into young adult life.
9. Plan and manage the budget for the entire children, youth and young adult ministries.

10. Work with the Children and Youth Coordinator in carrying out various youth and children ministries, programs and activities. May include such activities with the youth - choir, ushers, praise dance group, step team, Girl scouts, etc.
11. Lead and support the youth and young adults in developing and carrying out Zion's vision of growth and discipleship for Zion's youngest children through the young adults.

### **Job Requirements**

- Preaching and teaching skills
- Dynamic relational skills that resonate with youth
- Experience leading Youth and Young Adult Ministry
- Creativity and Innovation
- Energetic and Enthusiastic
- Active in mission to the communities of youth and young adults
- An understanding of child and pre-adolescent development and their skill levels
- Ability to relate to children and young adults and be able to teach, train and advise them on a biblical level
- Strong written and verbal communication skills
- Strong relationship with Jesus Christ
- Ability to recruit, train, organize and motivate volunteers for children, youth and young adult ministries.
- Desire to encourage multi-generational fellowship
- Spiritual gifts including but not limited to leadership, administration, and teaching
- Good organizational, teaching, administration and computer/technology skills
- Shares the vision, philosophy of ministry, and commitment of Zion Baptist Church
- Carry out other related tasks to carrying out the functions of the job

### **Qualifications**

- At least two years' experience as children and youth minister.
- Must be a Christian and called to minister to children and families of the church.
- Be a self-starter/self-motivated person of high integrity, initiative and flexibility.
- Maintains personal, moral, and ethical standards and practices.
- A licensed minister preferred

### **Other Requirements**

- Requires passing criminal and motor vehicle background check.
- Must have a valid driver's license.
- Must be able to lift a minimum of 10 lbs.

**Education:** Master of Divinity or master's level work in Theology.

To be considered for this position, please submit resume and letter of interest to [personnel@zbcmarietta.org](mailto:personnel@zbcmarietta.org) or log on to Indeed and submit via the job announcement.