

# UNION BAPTIST CHURCH

EASTON, MARYLAND

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## PASTORAL VACANCY ANNOUNCEMENT

### Church Profile:

Union Baptist Church officially organized itself in 1887. The mission statement is: The Union Baptist Church, in seeking to glorify God in everything it does, will provide a foundation for Christian development and growth, and a foundation for the enhancement of Christian maturity. We therefore, will strive to proclaim the Gospel to all people through Christian teachings and living, planning and training our local congregation as well as the community. We further proclaim to build and maintain reciprocal relationships with other Christian churches and community organizations.

### Pastoral Vacancy Announcement:

Candidates must possess a least a Master of Divinity or Theology degree from an accredited theological seminary and have at least (6) years of pastoral experience or significant related experience which includes experience in church administration (e.g., Assistant Pastor, Executive Pastor, Associate Minister). Candidates must also be licensed and ordained in the Baptist Church. Candidates must be Holy Ghost filled and guided by the Biblical principles set forth in 1Timothy 3:1-7 and Titus 1:5-9. Candidates must have a passion for discipleship and mentoring individuals, families and the congregation as a whole. Candidates' personal character and financial standing must be above reproach both inside and outside the church.



#### Email

ubcvacancy@gmail.com



#### Phone

No Phone Calls



#### Address

233 Glenwood Ave. Easton  
MD 21601

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Candidates must be an effective communicator and demonstrate the ability to prepare and deliver biblically sound, stimulating and spirit-filled sermons. Candidates should also have a demonstrated aptness for Bible-based teaching; have strong interpersonal skills; be approachable; and demonstrate inclusiveness for all demographics of the congregation. In addition, candidates must be able to spiritually counsel members of the congregation; be proficient in the use of technology; and be open to new ideas.

The successful candidate will have a vision for growing church membership that is both educated in the Word of God and strong in relationship with Christ, particularly a vision, commitment and experience for increasing the numbers and spiritual development of youth and young adults in the congregation. The successful candidate will also have a proven record as a skilled administrator and manager of church staff and programs. In addition, the successful candidate will have a proven record of developing leaders. Finally, the successful candidate will have a commitment to Christian Education and a zeal for mission and evangelism.

### **Application Process:**

#### Required Documents

All interested and qualified persons must submit an Application Packet consisting of the following information: (next page)

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1. A current resume or curriculum vitae which should include a summary of relevant ministry professional and educational experiences;
2. Copies of any ministerial licenses
3. Copies of any ordination certificates
4. Copies of diplomas and degrees
5. Three (3) current letters of reference
  - a. One from clergy
  - b. One from community organization/partner
  - c. One from personal friend/acquaintance

**Candidates may be asked to submit two videoed sermons at some point during the application process. The Pulpit Committee will formally request videos, if needed.**

### **Application Period:**

**Applications received by September 15, 2022 will be given first consideration. The position will remain open until filled.** Any application received after this date will not be considered. NOTE: Missing information may result in automatic disqualification. Final candidates must consent to a reference check, a full background check including criminal history, a drug test, and a credit check. The background check will be performed by an outside agency for complete confidentiality. All information submitted will be considered “confidential” and For Official Use Only.



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### Submission:

Submit completed application documents to:

Union Baptist Church

Attn: Richard M. Potter, Jr. Chairperson of Pulpit Search Committee

233 Glenwood Avenue

Easton, Maryland 21601

Or

By email at [ubcvacancy@gmail.com](mailto:ubcvacancy@gmail.com)



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