



**Unity
Baptist Church**
10480 Kinsman Road
Cleveland, Ohio 44104
(216) 271-3756
<https://unitymbc.net>

Wholeness through Unity

From Sin ~

To Salvation ~

For Service

*“Beloved, I wish above all things that thou mayest prosper and be in health, even as thy soul prospereth.”
3 John 1:2*

UNITY BAPTIST CHURCH PASTORAL VACANCY APPLICATION INFORMATION

Located in the Mount Pleasant neighborhood of Cleveland, Ohio, Unity Baptist Church is a teaching and praying church that has been established for over 103 years. During this season of transition, Unity Baptist Church is prayerfully seeking a Pastor who has been called and equipped by God.

A Pastor who loves God, God’s Word, God’s creations and God’s children is a person who will feed our congregation by preaching and teaching effectively God’s Word! The Pastor, leading by example, should have a good reputation in his/her church, society and home. First Timothy 3:1-7 and Titus 1:5-9 provide the foundation for the characteristics of our ideal candidate.

As the Pastor’s sermons and the service motivate those who worship at Unity “from sin – to salvation – to service,” the Pastor will advance the “kingdom building” work of the church!

Qualified candidates interested in the Unity Baptist Church pastoral vacancy are to submit all of the requested documents by July 1, 2022.

Qualifications and Characteristics

- ❖ Born again (filled with the Holy Spirit) and baptized
- ❖ Ordained “as a minister of the gospel of our Lord and Savior, Jesus Christ”
- ❖ Licensed (by the State of Ohio)
- ❖ Seminary training/degree or college degree with emphasis in Biblical or theological Studies
- ❖ Accurately interpret, clarify, explain and apply scripture
- ❖ Three or more years of preaching experience
- ❖ Generate and deliver engaging sermons each Sunday
- ❖ Experience serving in a leadership role within an established church
- ❖ Effective in guiding and leading the spiritual development of church members
- ❖ Communicate with clarity and compassion
- ❖ Effective interpersonal skills
- ❖ Proven ability to maintain confidentiality
- ❖ Effective written and oral communication skills
- ❖ Proficient in using modern technology

Duties of the Unity Baptist Church Pastor

- ❖ Preach the Gospel during the Sunday morning services and other services
- ❖ Serve as the Sunday morning worship leader
- ❖ Administer the ordinances: Baptism and the Lord's Supper (Holy Communion)
- ❖ Officiate blessings of babies, weddings and funerals
- ❖ Visit the sick, shut -in and members in crisis
- ❖ Teach
- ❖ Counsel individuals and families
- ❖ Watch over the membership by taking charge of the spiritual welfare of the congregation and the stated services of public worship.
- ❖ General administration duties
- ❖ Communicate with church ministries
- ❖ Be an ex-officio member of all Boards and Committees of the church and its auxiliary organizations
- ❖ Be the moderator and preside at business meetings of the church
- ❖ Represent Unity Baptist Church at the local and state associations

What is needed to apply for the position of the Unity Baptist Church Pastor?

- Cover Letter**
 - Reason(s) for applying for the Unity Baptist Church Pastor position
 - A statement of doctrinal beliefs
 - A statement of passion for ministry
- Resume**
- Copy of ministerial license given by a church**
- Copy of Ordination Certificate or License**
- Copy of State of Ohio Minister's License**
- Three sermon(s) within the past calendar year** (*If the sermon is available via the Internet, please provide the title of the sermon, the social media platform and the internet address.*)
- Three reference letters** (*Do not use family members as references.*):
 - Current and/or former pastor
 - Colleague
 - Personal acquaintance

Mail and/or deliver all required application documents in a sealed envelope to the Unity Baptist Church Pastor Search and Pulpit Supply Committee chairperson, Minister Darthis Thomas by Friday, July 1, 2022.

**Attention: Minister Darthis Thomas
Unity Baptist Church
10480 Kinsman Road
Cleveland, Ohio 44104**

Information submitted will be used exclusively by the Unity Baptist Church Pastor Search and Pulpit Supply Committee. All of the documents will be returned to the candidates.

Final candidates must consent to reference checks, education verification, credential verification, criminal background check, drug test, and credit/financial history review.