



Goodwin *Memorial Baptist Church*

SENIOR PASTOR ANNOUNCEMENT

Goodwin Memorial Baptist Church of Harrisburg, Pennsylvania is prayerfully seeking a Senior Pastor, called by God, to minister, counsel, lead and further the spiritual growth of this congregation. Our pastor must be caring, people oriented, trustworthy and possess strong teaching and preaching skills.

The Pastoral candidate must possess sound biblical doctrine as provided for in 1 Timothy 3:1-7 and 1 Peter: 5:1-4

Goodwin Memorial Baptist Church is searching for a Senior Pastor with the following gifts, skills, and qualifications:

- Visionary leader with discernment and who effectively communicates the vision God has given
- Eager to develop a sincere love for the congregation with a Christ-like concern for the congregation's spiritual, physical, mental, and emotional well-being
- Effective communicator and demonstrates the ability to prepare and deliver biblically sound, stimulating and Spirit-filled sermons
- Shepherd the congregation in the path of continued spiritual growth and nourishment, setting forth a vision for short-term and long-term growth
- Lifelong learner committed to professional development and personal growth
- Demonstrated ability to grow a church
- Ability to connect and work with all ages and intergenerational dynamics (youth, young adults, mature adults – otherwise known as “seniors”)
- Demonstrated ability to increase the church's presence in the city's social justice, cultural and civic landscape

- Cultivate a unity of purpose
- Possess an appreciation for and understanding of technology to include social media and virtual ministry operations and their relevance and use in ministry

QUALIFICATIONS

- Licensed and ordained Baptist Pastor
- Possess theological training
- Minimum of a bachelor's degree from a nationally accredited college, university, or seminary
- Minimum of 5 years prior experience as a Baptist Senior Pastor or Associate Pastor
- Demonstration of a loving, caring, and welcoming spirit
- Passionate about reaching young people and young families
- Possess excellent and effective communication skills (written and oral)
- Committed to church growth and membership retention

INSTRUCTIONS FOR SUBMITTING APPLICATION, RESUME AND SUPPORTING MATERIALS

All interested and qualified persons must submit an initial Prospective Candidate Packet consisting of the following information:

- Cover letter that communicates why God is calling you to Goodwin Memorial Baptist Church
- Completed application (Use the online Application)
<https://goodwinmemorialbc.org/senior-pastor-opening/>
- Current resume or curriculum vitae which should include a summary of relevant ministry, professional and educational experiences
- Proof of license by a certified Baptist Association or recognized affiliate
- Proof of ordination
- College transcripts-provided directly from the college or university

- Two (2) sermons—recent sermons. Please provide the internet address if the sermon is available via the internet, e-mail digital upload to: gmbcpastorsearch2021@gmail.com
- Bible study. Please provide internet address if the bible study is available via the internet, email digital upload to: gmbcpastorsearch2021@gmail.com
- Three letters of recommendation
 1. Clergy
 2. Layperson
 3. Personal
- Contact information: address, email, cell phone, home phone and work phone

Feel free to share links to videos or other documentation that will assist the search committee in evaluating your eligibility for the position. The application, resume and any supporting materials can be submitted via email to gmbcpastorsearch2021@gmail.com with Attention: Pastoral Search Committee and your name in the subject line, or by mail in a sealed envelope to the address below. All questions regarding the application and hiring process must be submitted via email. Mailing Address:

Goodwin Memorial Baptist Church
Pastoral Search Committee
PO Box 60425
Harrisburg, PA 17106

All materials must be included to be considered a complete Prospective Candidate Packet. Incomplete packets will not be accepted.

Final candidates must consent to reference checks, criminal history background checks, and drug screening test and credit/financial check (performed by outside agency for confidentiality). All information obtained as part of this additional reference process will be treated as “Confidential.”

**DEADLINE FOR SUBMISSION PROSPECTIVE CANDIDATE PACKET
JUNE 30, 2022, at 11:59 PM (EST)**



Goodwin *Memorial Baptist Church*

CHURCH PROFILE

Goodwin Memorial Baptist Church (“GMBC”) was organized in 1929 by a group of dedicated Christians in the greater Harrisburg area. It was originally established as the Union Baptist Church. The first church services were held in the home of Mr. and Mrs. Henry Jackson at 633 Broad Street in Harrisburg, Pennsylvania with twenty-one charter members.

From the time GMBC was first chartered, GMBC has served the Greater Harrisburg area and surrounding communities nurturing the spiritual needs of its members and community residents. The worship services are structured to minister to a broad range of individuals and families. GMBC seeks not only to provide assistance to those who are members, but to serve those in need, to those who are saved and those who are lost. Our goal is to bless those in need and to advance the mission as Christ commanded in the Holy Scriptures.

Mission Statement

We are a congregation of baptized disciples in the body of Christ committed to obeying and fulfilling the Great Commission and the works of Jesus Christ. Under the guidance and power of the Holy Spirit, God has called us to do this in our community and the world until Christ returns.

Vision Statement

Goodwin Memorial Baptist Church seeks to become an inviting, cross-cultural church that is dynamic in worshipping God with its multiple meaningful ministries that fulfill the needs of the community and beyond.

Brief History

GMBC has been blessed with a legacy of spiritually strong pastors who have made significant contributions to the spiritual growth of the church and in service to the community.

Rev. William T. Sneed (1929-1930) was called as the first pastor. Under his pastorate, land was purchased at Cowden and Broad Streets.

Rev. William Wanamaker was called in 1930 and served until his death in the same year.

Rev. James F. Goodwin was called as the third Pastor and served from 1930 until 1946. The property at Cowden and Broad Streets was paid for under Rev. Goodwin's administration.

In June 1946, after the death of Rev. Goodwin, the Union Baptist Church, having a deep emotional and spiritual attachment to him, voted unanimously to have the Church name changed to Goodwin Memorial Baptist Church.

Rev. R. L. Adams was called in 1947. On June 20, 1947, the Church was incorporated under the laws of the Commonwealth of Pennsylvania.

Rev. B. L. Warren was called in 1948. A building fund was established as the church took on the task of building a sanctuary. While construction of the foundation and basement was underway, services were held at Rev. Clark's Church on Cameron Street and Rev. Matthew Bank's Church at Curren and Broad Streets.

Upon completion of the basement, Goodwin moved back home and held Sunday school, worship services and Wednesday night prayer meetings; many people in the Harrisburg area referred to it as the "Underground Church." The membership was between fifty and seventy-five. In 1954, the church moved upstairs to the Sanctuary.

Rev. Lenworth S. Morrison was called in March 1955 as the sixth Pastor of Goodwin. Our Church membership was approximately one hundred and twenty-five. Early in his administration the mortgage was paid in full.

In the latter part of 1959, the Harrisburg Redevelopment Authority purchased the property at Cowden and Broad Streets. April 1962, the building at 332-34 Kelker

Street was purchased and became our next church home. A rear extension and a Baptistery were built.

In 1965, the cornerstone was laid, and the membership was approximately two hundred.

On June 27, 1976, GMBC began to broadcast our worship services to WHP Radio listeners. In 1976, a new church building was purchased at 2447 Green Street Harrisburg Pennsylvania. On December 18, 1977, GMBC moved into our present home. A broadcast system was installed which enabled our church to reach out through a telephone ministry.

After our move to Green Street, our congregation grew to over four hundred members. On July 9, 1979, less than two years after occupancy in our new church home, the mortgage was paid in full.

Rev. Morrison became ill, and Reverends Donrico Colden and Melvin Baber were called to assist the pastor. Rev. Irvin Kittrell was called as Interim Pastor.

On May 26, 1991, Rev. Rosendo A. Watson was called as our Pastor.

Rev. Alfred E. Smith was called as our pastor December 4, 1994. GMBC continued to grow with the help of Almighty God and the visionary leadership of Rev. Smith. Rev. Smith's vision and mission for Goodwin was for Goodwin to be a church "blessed to be a blessing." This became our theme.

Our congregation purchased the Eastern Star Building, located at 2430 N. 3rd Street, for future expansion of our services to our membership and our outreach to the community. The building was purchased in July 1998 and dedicated on December 19, 1999, as the Goodwin Family Life Center. The mortgage was paid in full December 2003.

After serving as Interim Pastor, Reverend Dr. James D. Jackson was installed as our Pastor on November 15, 2008, and continues to serve.

GMBC continues to strive to be a beacon of light for the community and those in need.

Global and Local Outreach Programs

Over the years, GMBC has a legacy of leadership among churches and has made significant contributions in education, missions, children ministries, and community outreach. Listed below are some of the outreach programs GMBC has participated in:

Foreign Missions

- Provided financial assistance to Haiti
- Provided school supplies to Kaiyaba School in Kenya
- Donated funds to dig wells for clean, fresh water in Kenya
- Provided funds to support education in Sierra Leone

African American Ministerial Alliance of Steelton and Vicinity

- Lenten Worship Services
- Thanksgiving Service Worship Service

Annual Community Thanksgiving Day Dinner

GMBC Merry Christmas Carolers

Interfaith Forum Harmony Walk

Interfaith Vigil In solidarity with the Asian Community

Partnership with State Representative and City of Harrisburg Police

- Path to the Cross March & Peace Rally
- Stop the Violence
- Chaplain for the City of Harrisburg police

English As a Second Language

Fresh Express/St. Paul's Episcopal/Church/Goodwin Memorial Baptist Church/Hamilton Health Center COVID-19 Testing and Food Distribution

Host Mayor's Interfaith Counsel

Polling place for elections

Emergency shelter agreement with Polyclinic Hospital

Alpha Kappa Alpha Sorority, Incorporated Epsilon Sigma Omega Chapter Partnership

- Energy Forum for the community

- Heart health programs

St. Paul's Episcopal Church Partnership

- St. Barnabas Summer program
- Provided meals

Hosted Harrisburg Summer feeding program

In addition to these programs, GMBC sponsors drives to collect and donate school supplies, socks, underwear, coats, gloves, and book bags for boys and girls. During the winter season, GMBC collects and distributes blankets and winter coats for the homeless.

Affiliations

National Baptist Association

Pennsylvania State Baptist State Convention, Inc.

Central Baptist Association of Pennsylvania, Inc.

African American Ministerial Alliance of Steelton and Vicinity

Interdenominational Ministers' Conference

The Inter-Religious Forum of Greater Harrisburg

Harmony Walk

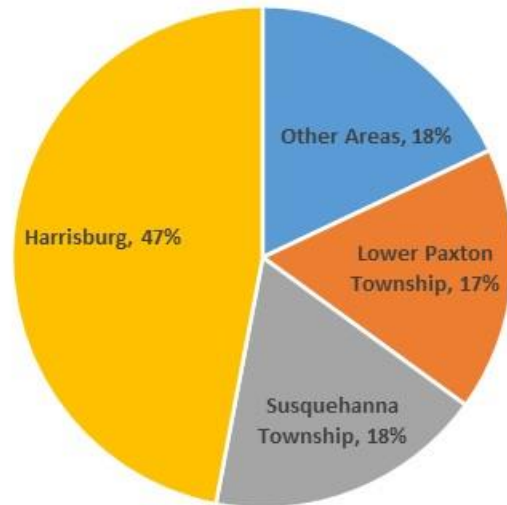
Pastoral Leadership Chronology

Rev. William T. Sneed (1929-1930); Rev. William Wanamaker (1930); Rev. James F. Goodwin (1930-1946); Reverends Hiram Askew and Will Talley served as supply Pastors (1946-1947); Rev. B.L. Warren (1948-1954); Rev. Lenworth S. Morrison (1955-1989); Reverends Donrico Colden, Melvin Baber and Irvin Kittrell (Interim Pastors until 1991); Rev. Rosendo A. Watson (1991-1993); Rev. Irvin Kittrell (Interim Pastor 1993-1994); Rev. Alfred E. Smith (1994-2008); Rev. Dr. James D. Jackson (2008-to present).

Congregational Demographics

GMBC's membership is comprised of residents of the Harrisburg metropolitan area and neighboring suburban townships. (See Community Profile)

GMBC Membership Demographics



The table below provides a breakdown of the geographic areas of GMBC’s current congregation.

City/Township	Percentage of Members
Fairview	0.3
Hampton	0.3
East Pennsboro	0.6
West Hanover	0.6
Other	7
Upper Allen	1
Silver Springs	1.2
Lower Swatara	1.9
Swatara	5.1
Lower Paxton	17
Susquehanna	18
Harrisburg City	47

Ministries

Audio Visual Ministry
Blessings Book Club
Care, Comfort and Bereavement Ministry
Children's Church
Christian Education Ministry
Clergy Ministry
Civic and Community Concerns Ministry
Conference Call Bible Study Ministry
Christians Ready, Equipped and Willing (C.R.E.W. Young Adults)
Culinary Arts Ministry
Deacon Ministry
Deaconess Ministry
Drama Ministry
Electronic Media Ministry
Evangelism Ministry
Health and Wellness Ministry
Hospitality Ministry
Laymen Ministry
Marriage Enrichment Ministry
Mime Ministry
Missionary Ministry
Music Ministry
New Harvest Ministry
Noon Day Prayer Ministry
Nurses Ministry
Nursery Ministry
Recovery and Support / Prison Aftercare Ministry (RASPA)
Royal Blessings Liturgical Dance (Youth/Young Adult)
Saints-In-Motion Liturgical Dance (Youth)
Scholarship Committee
Security Ministry
Senior Citizens Ministry
Teen Church
Transportation Ministry
Trustee Ministry
Ushers Ministry
Vessels of Worship (Adult Praise Liturgical Dance) Ministry
Women's Fellowship Ministry
Warriors of Worship Liturgical Dance
Youth/Teen/Young Adult Ministries



Goodwin Memorial Baptist Church

COMMUNITY PROFILE

Goodwin Memorial Baptist Church (“GMBC”) is located in Harrisburg, Pennsylvania which is the capital city in the Commonwealth of Pennsylvania. Harrisburg is located in the central part of Pennsylvania, with a rich history that spans more than 200 years.

The county seat is Dauphin County. With a population of 50,099, Harrisburg is the 9th most populous city in the Commonwealth. According to 2020 statistics provided by the Census Bureau, the population is 51.5% Black or African American, 34.8% White, 4.6% Asian, and 0.5% Native American while 4.1% identify as two or more races.

Harrisburg, PA, Quick Stats

Metro Population	571,013	Median Home Price	\$265,150	Median Monthly Rent	\$956
Median Age	40.4 years old	Average Annual Salary	\$50,450	Unemployment Rate	7.7%
Average Commute	23.1 minutes	Average High Temps	62.53° F	Average Low Temps	43.72° F
Average Rainfall	40.92 inches				

Dauphin County is 525 square miles and 40 municipalities, including 23 townships and 16 boroughs. There are 8 neighboring counties. Of these townships and boroughs, the congregants of GMBC reside in in the City of Harrisburg, Lower Paxton Township, and Susquehanna Township.

Dauphin County lies on the east bank of the Susquehanna River, 107 miles west of Philadelphia. Harrisburg is one of two anchor cities of the Harrisburg–Carlisle metropolitan statistical area, which had a 2020 population of 591,712, making it the

fourth most populous metropolitan area in Pennsylvania and 98th most populous in the United States. It is the largest city of the Harrisburg–York–Lebanon, PA Combined Statistical Area, also known as the Lower Susquehanna Valley region.

GMBC location is central to several school districts including:

- Harrisburg City School District
- Central Dauphin School District
- Lower Paxton School District
- Susquehanna Township School District
- Lower Dauphin School District – Hummelstown
- Derry Township School District – Hershey
- East Pennsboro Area School District – Enola
- West Shore School District – municipalities of Lemoyne, New Cumberland and Wormleysburg boroughs and Lower Allen Township in Cumberland County
- Mechanicsburg School District – Cumberland County
- Camp Hill School District – Cumberland County

The metropolitan area is home to several colleges and universities including:

- Penn State Harrisburg
- Harrisburg University of Science and Technology
- Messiah University
- Central Penn College
- Harrisburg Area Community College
- Dickinson College
- Elizabethtown College
- Penn State College of Medicine
- Widener University Commonwealth Law School
- Penn State Dickinson Law School

The metropolitan area is home to the following health care systems:

- UPMC Harrisburg
- UPMC Community Osteopathic
- UPMC West Shore
- UPMC Carlisle
- Penn State Health Milton S. Hershey Medical Center
- Penn State Health Children's Hospital

- Penn State Health Holy Spirit Medical Center

As of 2021, the top 20 employers in Dauphin County:

1. State Government
2. Milton S Hershey Medical Center
3. The Hershey Company
4. Hershey Entertainment & Resorts Company
5. UPMC Hospitals
6. Federal Government
7. Pennsylvania State University
8. Pennsylvania Higher Education Assistance Agency (PHEAA)
9. United Parcel Service Inc
10. TE Connectivity Corporation
11. Penn State Health
12. AtWork
13. Dauphin County
14. Milton Hershey School
15. Giant Food Stores LLC
16. Central Dauphin School District
17. Exel Inc.
18. Harrisburg Area Community College
19. MI Windows and Doors Inc
20. Capital Blue Cross