

**The Indiana Avenue Missionary Baptist Church
640 Indiana Avenue
Toledo Ohio 43602**

Date
January 2021

Position to be filled
Pastor

Church Website: Indianacares.org

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You can also find us on Facebook, Instagram, and Twitter

Church Profile

The Indiana Avenue Missionary Baptist Church was established in 1946. Our church motto is "this is the end of your search for a friendly church." Rev. Dr. John E. Roberts was our pastor for 56 years until his retirement and subsequent passing in 2021. The church mission is to win one, invite one, bring one, and disciple one. Our continual goal is to reach the lost and help them to find freedom in Christ, discover their purpose, and make a difference in our community. Our future vision is to see the continued growth and development of the congregation. We govern ourselves by the church covenant and church by-laws. The Board of Deacons and Trustees provide strong leadership. The church is associated with the Northwestern Ohio Missionary Baptist Association and their theme is: UNITE, EQUIP, AND EMPOWER TO SERVE (Ephesians 4:11-13).

Before Covid-19 the average attendance during Sunday morning worship service was approximately 200-250 people. Our current age demographics are middle age and above. Now that the church has re-opened, attendance is increasing as congregants feel more comfortable coming to the sanctuary. Our congregation reflects some diversity. There are currently 3 ordained preachers that preach on a rotating basis. Current ministries include Bible studies, Sunday school, junior church, couple's fellowship, men's fellowship (Men's Corner), women's bible studies, youth and young adult group, music department, and mission's department. In addition, the church has outreach ministries such as a monthly food bank where people in the community are provided food, and we support a homeless shelter - The Family House, which is located across the street from the church.

The church facility has a large fellowship hall/gym, which is also be used for community events. It houses several individual classrooms and a large functional kitchen. There are also classrooms in the basement of the church.

The Covid-19 Pandemic and the retirement and passing of our pastor presents new and unique challenges for our congregation as we begin the search for a Pastor. Under the leadership of the Holy Spirit, we seek the man God has called to be our next Pastor. Now, we are ready and anxious to see where God will take our congregation.

Community Profile

Toledo is a city in Lucas County, Ohio. A major Midwestern United States port city, Toledo is the fourth-most-populous city in the state of Ohio, after Columbus, Cleveland, and Cincinnati, with a population of 268,609 and according to the 2010 census, the 71st-largest city in the United States. And is known as the "Glass Capital of the World". The Indiana Avenue Missionary Baptist Church is in the Northwestern part of Ohio, in the inner city. This area is mostly populated by African Americans.

Activities such as bowling, movie theaters, Cedar Point Amusement Park in Sandusky Ohio, which is an hour from Toledo. An award-winning Art Museum and zoo, Imagination Station Toledo's science center, and Toledo Mud Hens, our professional baseball team. Theatre Productions can be enjoyed at the Valentine, and Stranahan Theatres'. We are anxious to see what God will do in our church and community as we move forward with a new Pastor.

Toledo Metro Area Population and Employer Information:

As of 2020 Ohio US Census Bureau Estimated Population Toledo Ohio Race and Hispanic Origin	
2020 Ohio US Census Bureau estimated population	268,609
White Alone	62.6%
Black, African American Alone	27.4%
Native American, Alaskan Native Alone	.03%
Asian Alone	1.3%
Two or more Races	5.4%
Native Hawaiian and other Pacific Islanders Alone	0.0%
Hispanic or Latino	8.6%
White not Hispanic or Latino	58.7%
Toledo's Top Employers (7)	
ProMedica (Medical Wellness)	15,000
Mercy health Partners (Hospital)	6,185
University of Toledo (College)	4691
UT Health Campus (Hospital)	3,750
Toledo Public Schools (Education)	3,193
City of Toledo (Government)	2,700
Kroger, Inc. (Retail Grocery)	2,632

PASTOR – THE INDIANA AVE. MISSIONARY BAPTIST CHURCH (IAMBC)

Job Description

The pastor shall serve as the chief under-shepherd and overseer of our church, feeding, leading, and nurturing the people of God. The Pastor's main responsibilities will be to communicate God's Word, minister to the spiritual needs of the people, and provide biblical leadership for our church while working in harmony with current church leaders.

Qualifications:

- Born-Again Christian, called by God to preach.
- Committed to God's Word in words, deeds, and actions.
- Demonstrates a love for our Lord and Savior Jesus Christ, and has a lifestyle characterized by moral integrity. Meeting the qualifications outlined in 1 Timothy 3.
- Demonstrates a clear understanding of the Baptist Doctrine and possesses the ability to preach and teach effectively from the Holy Scriptures.
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- Possess effective administrative and leadership skills.
- Demonstrates commitment and the ability to design and achieve a plan to fully engage the church in support of discipleship, membership retention, membership growth, and community outreach efforts.
- Received a ministerial ordination and license from an accredited organization recognized by the IAMBC.
- A degree and/or extensive training from a sound, credible Bible College, Seminary, or School of Theology/Divinity.
- Committed to continued growth as a pastor, as well as, formal pastoral training, education, and professional development.
- Strong interpersonal, written, and oral communication skills.
- Knowledge of computer and media technology is a plus.

Duties/Responsibilities:

- Prepare and deliver biblically sound, biblically-based, and spirit-filled sermons designed to save the lost and encourage/inspire those who are saved.
- Participate and/or oversee the planning of worship services and events
- Encourage IAMBC members to become prayerfully engaged and involved in various church ministries by dedicating their God-given time, talent, and resources to the furtherance of the Gospel.
- Train, develop, and equip IAMBC members to aid in carrying out the church's various ministries and furthering the Gospel.
- Encourage tithing and sacrificial giving as God's method of financially supporting His Church as taught in Malachi 3:8-10; and 1 Corinthians 9.
- Preside over worship services, bible studies, weddings, and funeral services.
- Provide teaching and counseling on the proper observance of the Lord's Supper and Baptism.

- Lead in the area of pastoral care and counseling. Visit members who are sick and shut-in, hospitalized, confined to home, or in an extended care facility. Appoint qualified members to aid in the fulfillment of pastoral care and counseling duties and responsibilities.
- Demonstrate an intergenerational and cross-cultural approach to spiritual growth and congregational development throughout various age groups, senior citizens, families, millennials, and youth. Focusing on ensuring all are ministered to on their level for the total edification of the entire body of Christ.
- Oversee all church ministries/committee's activities. Being an ex-officio member of every committee or ministry of the church.
- Develop and maintain a Christ-centered relationship with the ministers, deacons, trustees, and other elected or appointed officials of the IAMBC.
- Work with ministers, deacons, trustees, or other appointed leaders to confront sin in accordance with Matthew 18: 15-17; 1 Corinthians 5:1-2; and Hebrews 12:6-11.

Benefits and Salary:

- Paid vacation/sabbatical
- Paid health insurance
- Competitive salary (negotiated upon selection)
- Retirement plan (negotiated upon selection)
- Housing allowance provided

All final candidates must consent to and pass a thorough academic, professional, criminal, financial, and credit background check.

How to Apply:

Individuals who are interested in applying should submit their application packet to: Pastoral Search Committee – IAMBC640@gmail.com. Please provide a cover letter resume, three to four references, and links to sermons if available. All applicants must certify that they have reviewed, understand, and agree with the provisions outlined.