



**First Baptist Church  
347 North Ripley Street  
Montgomery, AL 36104**

**Pastor Search Announcement and Qualifications**

The First Baptist Church (also known as the **Brick-A-Day Church**) on North Ripley Street in Montgomery, Alabama, is a historic landmark.

Founded in downtown Montgomery in 1866 as one of the first black churches in the area, it provided an alternative to the second-class treatment and discrimination African-Americans faced at the other First Baptist Church in the city.

In the first few decades after its establishment the First Baptist Church became one of the largest black churches in the South, growing from hundreds of parishioners to thousands. Almost a hundred years later, in the 1950s and 1960s, it was an important gathering place for activities related to the Civil Rights Movement, and became associated with the Montgomery bus boycott and the Freedom Rides of May 1961. The church was listed by the Alabama Historical Commission on the Alabama Register of Landmarks and Heritage on May 5, 2000.

On May 2, 2021, First Baptist Church lost its beloved Pastor, Reverend E. Baxter Morris, Jr. who had served the Congregation faithfully for nearly 50 years. We are therefore in search of a new spiritual leader for our historic First Baptist Church.

**Pastor Qualifications**

- Be a licensed and ordained minister in the Baptist faith.
- Must be able to articulate a vision for the church that emphasizes Spiritual Growth, Strong Mission and Outreach, and Christian Education and Development.
- Have a minimum of five years (preferred) of pastoral experience.
- Have at least a bachelor's degree from an accredited College/University and Theological Seminary Training (preferred).
- Possess effective communication skills (written and oral).
- Growth oriented and pastoral care capability.
- Demonstrate financial awareness and responsibility.
- Committed to continuing education and development.
- Demonstrate ability to work effectively with a congregation across all ages and gender.
- Possess effective administration skills and able to organize and lead staff.
- Three letters of recommendation (clergy, layperson, and personal).
- Copies of license, ordination, transcripts of educational accomplishments.

**Application Submission Instructions:**

- Resume and FBC Application
  - o FBC Application (Posted on FBC Website)  
<http://www.firstbaptistchurchmontgomery.com>
- Copy of license, ordination certificate, degrees, current photo and any other certificates.
  - o Degrees must be from a nationally accredited college, university or seminary.
- CD or DVD or video links of recent sermons and Bible teachings.

**Applications will be accepted until position is filled.**

**All expenses will be paid for invited guest applicants.**

**Mail Complete Application Packet to:**

**First Baptist Church at 347 North Ripley Street Montgomery, AL 36104**

**Attention To: Pastor Search Committee C/O Deacon Peter VanCleve (334-233-2496) and Dr. James V. Wright (334-315-6853)**

**Salary Negotiable - based on qualifications and experience. Background Check required.**