



Union Baptist

CHURCH OF STAMFORD



SENIOR PASTOR

UNION BAPTIST CHURCH

Union Baptist Church was founded in 1888 by 25 former slaves. Union is the oldest African American Baptist Church in Lower Fairfield County, Connecticut.

We are affiliated with the following national, state, and local organizations:

- NAACP
- American Baptist Convention
- The National Baptist Convention and its Affiliates
- The Yerwood Center
- Connecticut State Missionary Baptist Convention
- Interfaith Council serving Southwestern Connecticut
- The International Association of Minister's Wives and Ministers Widows, Inc.
- Hampton University Ministers Conference and Musicians Guild



ABOUT THE SENIOR PASTOR

Union Baptist Church in Stamford, Connecticut, is seeking a full-time Senior Pastor to lead our congregation of approximately 650 with the competence and ability to reach all generations. The Senior Pastor shall have the support of a ministerial team, administrative staff, and more than twenty ministries to support the vision and mission of the church.

The position of Senior Pastor requires great flexibility in hours available for work, including evenings and weekends. The Senior Pastor is required to have regular office hours, be accessible to members of the congregation, and communicate with the church staff.

REPORTING RELATIONSHIPS

Reports to: the Deacon Chair and Ministry

Supervises: the Office Manager, Assistant to the Pastor, and Ministerial Staff

Works closely with: Deacon Ministry, Trustee Ministry, Christian Education Ministry, Music Ministry, and members of all ministries



GOALS & EXPECTATIONS

- Provide Senior Pastoral and spiritual care, counsel, and leadership.
- Deliver sermons that connect contemporary life experiences with the scriptures in a manner that inspires and engages the congregation.
- Deliver and provide a strong teaching ministry.
- Plan (or assist in the planning) and execute the development of ministry leadership.
- Develop and/or support programs that encourage discipleship.
- Develop and support outreach efforts through evangelism.
- Participate in community collaborations.
- Establish and maintain communication with members, especially the sick and home-bound members.
- Serve as an ex-officio member of all ministries, boards, committees, and organizations within the church.
- Collaborate with the Minister of Music to achieve a cohesive worship experience.



WHAT YOU BRING

Education & Experience

- A Master's degree from an accredited university is required.
- A Seminary degree is preferred.
- At least 5 years of pastoral experience (Associate/Executive) in one location.
- Ordained in a Baptist church.

Skills & Personal Characteristics

- Welcoming personality and a good sense of humor.
- Prayerful Leadership and vision.
- Excellent oratory skills.
- Empathy, care, and concern for the congregation - relatable.
- An innovative approach to worship and leadership.
- Ability to delegate effectively.
- Relationship management.
- Relational preaching style.
- Demonstrated ability to grow a church.



STAMFORD, CONNECTICUT

Stamford, Connecticut has an ever-growing population and offers many opportunities and resources in the way of jobs, education, entertainment, and leisure. Located on the Long Island Sound, it is a beautiful place with many parks and natural areas. Stamford is a diverse city and is less than an hour away from New York City. Even though it is so close to New York and has many urban aspects itself, Stamford also offers a small-town feel in certain areas, giving you the best of both worlds.

The slogan for Stamford is “The City That Works.” There are more than 6,000 businesses and more than 90 major companies headquartered here. The Stamford Public School District is an above average, culturally diverse public school district with a student-teacher ratio of 12 to 1. Stamford is also home to a satellite campus of UCONN (the University of Connecticut).

Probably one of the more exciting features of Stamford is the downtown area! With over 80 restaurants, hundreds of stores and services, galleries, theaters, and special events, you will always find plenty to occupy your time and fill your desires in Stamford Downtown. Another fun place to visit is the Stamford Museum & Nature Center, which offers both things to do and to see. The Nature Center offers various programs like Take-A-Hike Week and Drive-In Movie Nights, which are great activities for the whole family. It is especially beautiful in the fall when the leaves turn colors. Stamford also has parks along the Long Island Sound that are great for boating and fishing. There are many reasons to love Stamford and the surrounding Fairfield County area. It offers a reasonable pace of life if you are not looking to be directly in the midst of an urban lifestyle; however, you are close enough to New York that you never have to be bored - there is plenty to do. Stamford offers a safe and comfortable home to many different types of people.