

FIRST BAPTIST CHURCH OF

HAMPTON

"The Church in the Heart of the City, with the City Rich Deeply in Our Hearts"

Reverend Dr. Todd C. Davidson, Senior Pastor

First Baptist Church of Hampton is seeking to hire a Minister of Music to join our team to lead a ministry that includes choirs, praise teams, and various music programs.

Position: **MINISTER OF MUSIC**

Position Open Date: June 1, 2021

Position Close Date: July 31, 2021

Hiring Range: Salary commensurate with qualifications

Website: www.thefbch.org

Location: Hampton, VA

Position Status - Full Time

Job Classification - Exempt

Principal Function:

This position is responsible for the daily administration of the Music Ministry of the First Baptist Church of Hampton (FBCH). The Minister of Music (MoM) is responsible for the organization, development, implementation & leadership of the total music program. The MoM will report directly to the Senior Pastor developing a synergy in style, approach, and energy. They will be responsible for implementing the overall vision of the Senior Pastor, FBCH Strategic Plan, and the mission of the Ministry of Music with an emphasis on musical genres that promote both traditional and contemporary intergenerational worship.

Core competencies relative to the music ministry are expectations to never forget that God is the intended audience, which denotes a commitment to excellence; a practice and prioritization of reverence for all who participate in the music ministry; a value is placed in people, recognizing that performance is improved when people are prioritized; and that they view leading music as a privilege and rejoice in that privilege with enthusiasm.

Regarding leadership, the MoM should be able to inspire a shared vision consistent with the overall vision of FBCH and its ministries; enable and empower music team members to successfully execute their part in the vision; encourage the hearts and souls of participants and congregants; and model appropriate behaviors and expected communication.

Qualifications:

- A relationship with God through faith as a committed and baptized follower of Jesus Christ as Savior; belief in and adherence to the Bible as God's Holy Word; and, a growing theology and practice of Christ-centered worship
- A track record of excellent leadership and management of multiple & diverse groups of people.
- An undergraduate degree in the field of music is preferred, but not required. Substantial practical experience in music education, training or leadership may be considered in lieu of education.
- Possess skills & experience in keyboarding. Proficiency in the use of the organ (use of Hammond and Allen 4-manual 95 Series, a plus).
- Be an effective communicator exercising good judgment and professionalism; possess problem-solving skills and practices relevant to effective leadership.
- Demonstrate professional standards and ethics; committed to engaging in ongoing professional development.
- Demonstrated ability to understand music terminology; identify theological quality and accuracy of lyrics.
- Demonstrated ability to teach a wide range of sacred music genres and styles, with an ability to identify vocal ranges and assign vocal parts.
- An ability to develop and manage a comprehensive music ministry, which includes leading adults, youth, and young children.
- Possess a keen understanding of current Church Worship trends; and how to incorporate new music technologies in a comprehensive approach to building music ministries through workshops, and program development.
- Possess excellent computer skills using Microsoft Office programs, specifically Excel, Word, PowerPoint; and Finale Notation Software. Database program familiarity is a plus.

Responsibilities:

Within a congregational setting committed to a blended musical repertoire:

- Directly supervise personnel in the Music Ministry
- Direct music for Sunday Worship Service(s) and other special worship services as required (e.g., church outings, mid-week services, revivals, etc.).
- Work and collaborate with the FBCH's choir presidents to enlist and equip choir members.
- Prepare and plan music for worship services through prayer and collaboration with the Senior Pastor, musicians, and members of the Audio-Visual Ministry in advance of each service (i.e., Christmas, Easter, Church Anniversary, weddings, funerals, etc.)
- Provide oversight in the development and direction of various choral organizations, including the Praise Team and Youth Music Ministries.
- Participate in the outreach ministry opportunities of the church.
- Maintain music library, materials, supplies and equipment.
- Prepare and recommend an annual budget; manage the approved budget.
- Exercise leadership, which results in measurable evaluations of the music programs to enhance all aspects of the music and worship experience.

On Site Interview Requirements:

- Demonstration of proficiency on organ, keyboard, and piano.
- Demonstration of directing skills with adult choirs.
- Demonstration of directing skills with youth choirs.
- Share samples of composition and other in-house musical arrangements

To be considered for this position, you must submit the following no later than 5:00p.m. on the closing date listed:

- ❖ A resume to include your employment history; and a minimum of three (3) personal and professional references.
- ❖ A cover letter describing your philosophy of worship and sacred music; and, why you see yourself as a good fit for First Baptist Church of Hampton.
- ❖ Personal testimony of your salvation experience and call to music ministry.
- ❖ A video of the applicant directing or leading a choir during a church worship service within the past 24 months. A link to the video on an appropriate cloud service (e.g., Microsoft OneDrive, Google Drive, We-Transfer, You Tube, etc.) must be provided.

Each application will be reviewed for documentation that shows the applicant meets the qualifications stated in the job announcement. The decision to interview an applicant will be based on the information provided. Each applicant will be provided a confirmation of receipt when the application is received; therefore, **NO PHONE INQUIRIES**, please

Send all materials electronically to: [**MusicMinister2021@thefbch.org**](mailto:MusicMinister2021@thefbch.org)

Absolutely no hardcopy or physical materials will be accepted.