



Vacancy Announcement for Director of Discipleship/Ministry Formation

First Baptist Church is seeking a part time Director of Discipleship/Ministry Formation. The director should have a passion for discipleship and evangelism with a skill set for ministry and vision alignment.

Position Summary

The Director of Discipleship/Ministry Formation reports to the Senior Pastor. As a key member of the ministry team of First Baptist Church of Vienna the Director of Discipleship/Ministry Formation shall develop, coordinate, and execute a philosophy of discipleship and evangelism in our church and outreach for the community. The director will aide and ensure ministries are in alignment with the churches mission and vision.

Position Responsibilities

Ministry Formation

- Presides over leadership council meetings.
- Provides support and direction to servant leaders to ensure ministry activity is alignment with vision.
- Assist with, manage and evaluate ministries goals, objectives, and budgets.
- Ensures ongoing training for servant leaders.
- Serve as the liaison between servant leaders and pastoral staff.
- Ensures certainty of and facilitation of ministry engagement.

Discipleship

- Evaluation and oversight of connection groups.
- Oversight of new member onboarding- digital/in-person members.
- Develop ways to engage and assimilate guests into members.
- Develop innovative ways to engage new members to assure continual interest growth and development.
- Track and monitor metrics for ministry growth.

Position Requirements

- Seminary Degree (M.Div)
- Licensed Minister (Ordained Preferred)
- Experience working in a church or ministry environment
- Strong organizational, interpersonal, and skills
- Strong oral and written communication
- Self-starter and goal driven with a strong work ethic

To apply: Submit resume, cover letter, and all social media handles to HR@fbcv.org

Work Schedule: This is a part-time position with a minimum of 25 hours per week.

Compensation: Commensurate with experience and availability.