



ST. JOHN'S CONGREGATIONAL CHURCH

Pastoral Search Announcement

Position: Senior Pastor
Church: Saint John's Congregational Church
Location: 45 Hancock Street, Springfield, MA. 01109
Work Schedule: Full Time
Opening Date: May 18, 2020
Closing Date: July 6, 2020

Scripture: Grace to you and peace from God our Father and the Lord Jesus Christ.
1 Corinthians: 1:3

Introduction

Saint John's Congregational Church located in the city of Springfield, Massachusetts, is prayerfully seeking God's guidance as we search for our next dynamic, Holy Spirit-filled, full-time Senior Pastor to lead our multi-generational congregation of approximately 400 members.

We are located in the four seasons boasting western region of Massachusetts just two hours from Boston and New York City. As the church that became known as the "Free Church" in 1848, Saint John's has a rich history of positive community influence by its pastors, members and ministries. Saint John's Legacy Sanctuary was erected in 1911, however in 2013, the construction of our new worship facility named Destiny Sanctuary was completed.

The new sanctuary provides generous space for approximately 800 members and is able to accommodate services for our ministries and community outreach efforts. With over 175 years of rich history, Saint John's is looking to the future as we strive to build the Kingdom of God in the Congregation and the Community.

Job Summary

The Senior Pastor will work in conjunction with the church leadership in a biblical and synergistic capacity that will create high impactful Godly practices to furthering the mission of our church. This person will be responsible for casting a vision for the church that will connect with the community and grow the church body both spiritually and numerically. During the initial year, the Senior Pastor will work to cultivate trust and

confidence through the convergence of present practices and leaderships with new practices. We believe this to be an opportunity to further the work of the Kingdom to reach our area for the Gospel of Christ.

Requirements

The Senior Pastor shall provide for the spiritual well-being, growth, and leadership of the Church and all the services and meetings of this Congregation by:

- Ministering to the Congregation through the regular preaching and teaching of the Word of God.
- Rightly divide God's Word and be tactful and relevant to communicate His truth in love.
- Administering the ordinances and sacraments of the Church.
- Charging and giving direction to the spiritual welfare of the Congregation and all Worship Services.
- Providing for the care, counseling, and visitation of the members of the Church.
- Providing vision, oversight, direction, and leadership for the Congregation and all of its ministries and affairs.
- Defining and communicating the Church's purpose and mission.
- Overseeing and coordinating the administration, management, and day-to-day operations of the Church and give direction in the hiring, discipline, and dismissal of hired staff.
- Serving as the voting chairperson of the Ministry of Elders.
- Serving as the public representative for the Church in the community.
- Providing oversight, direction and leadership for all ministers in the Church.
- Demonstrating good leadership through transparency and accountability.

Qualifications

- The Senior Pastor shall be spiritual based as defined in I Timothy 3:1-7; Titus 1:6-9
- The Senior Pastor shall be a baptized believer who is firmly committed to the purpose of and dedicated to the total ministry of the Lord Jesus Christ.
- The Senior Pastor shall be an ordained minister.

Education

- Master of Divinity from an accredited Theological Seminary is required

Experience

- Relevant Pastoral experience is preferred, such as Senior Pastor, Associate Pastor, or Youth Pastor but not required

How to Apply

Is God calling you to do this work in this part of the vineyard? Start by praying and then send your resume and cover letter to Pastoralsearch@Sjkb.org. No phone inquiries please.

The Pastoral Search Committee will acknowledge receipt of your resume and cover letter by email notification.

Deacon Thomasina Murphy-Mayo, Chairman

Pastoral Search Committee

Email Address: Pastoralsearch@sjkb.org

Yours in Christ,

Saint John's Congregational Pastoral Search Committee