

The Victory Temple Missionary Baptist Church of Alexandria, VA is prayerfully seeking a dynamic and energetic individual to serve as Pastor. The ideal candidate will be a visionary with exceptional interpersonal, pastoral and spiritual leadership skills who will sustain our current membership and attract new disciples. Additionally, the applicant must also be a teacher and preacher led by the Holy Spirit, with the ability to develop and deliver biblically sound, Spirit filled, sermons and teachings. The applicant must be a licensed and ordained, Baptist minister of the Gospel.

#### **POSITION QUALIFICATIONS/REQUIREMENTS:**

- Must be a Christian, licensed and ordained in the Baptist Church.
- Must be an ordained minister with 5-10 years of pastoral or associate pastoral experience.
- Must have a seminary degree from a recognized and reputable accredited institution.
- Must have a firm grasp of and be a believer in the basic doctrine of the Baptist Church.
- Must have a genuine interest in the church's involvement in outreach to the surrounding communities and abroad.
- Proven verbal and written communication skills.
- Proven knowledge of non-profit finance.
- Preferred knowledge of contemporary communication technologies
- Must consent to a reference check and submit and pass a standard/criminal background, credit and financial history review, and a drug screening test.

#### **CANDIDATES MUST SUBMIT THE FOLLOWING ITEMS:**

- Letter of intent (Cover Letter)
- Current color photo
- Current Resume which includes a summary of relevant ministry professional and educational experiences
- Copy of Ministerial License/Certificate of Ordination
- Proof of Theology training and degrees
- Verification of completion of Degrees (undergraduate and graduate)
- Five (5) letters of recommendation (Current Pastor, Deacon Chair, 2 laypersons, 1 personal)
- Two (2) recent sermons on DVD or Visual audio attachment including the date, time and location of the sermon submitted

***\*Missing information may result in automatic disqualification. Final candidates will be notified and asked to provide additional information later in the selection process.***

All documents will be treated as confidential. Background check and credit check documents of non-finalists will be shredded or return to applicant, if requested.

**HOW TO APPLY:** Please send your application documents to [vtemplembc.psc@gmail.com](mailto:vtemplembc.psc@gmail.com). Completed applications must be received electronically no later than April 15, 2020.

**NO PHONE CALLS, PLEASE.**