

FROM THE DESK OF REV. LORENZO FINCHER, Ph.D.

Senior Pastor, Bethel Missionary Baptist Church

Dear Minister of Music:

If you know of an individual or a member of your staff (that you wish for further experience) that might be interested in the position described below, please have them make application. Thank you for attention and assistance in this matter.

Bethel Missionary Baptist Church

SEEKING MINISTER OF MUSIC

Bethel Missionary Baptist Church is seeking a Part-Time Minister of Music, who has a heart for the music of the Christian Church. Bethel Missionary Baptist Church is a historic predominantly African American Church with a membership of 100 persons. Recently, our church was blessed with a dynamic and energetic pastor, and we are looking to experience growth.

A successful candidate must possess the following qualifications:

- Must be knowledgeable regarding basic music principles.
- Must embrace a balance of traditional and contemporary worship music.
- Must possess a true passion for the ministry of music in the church and have good leadership skills.
- Must be able to provide a teaching and learning environment for vocalists, choir members, and other instrumental musicians.

The Minister of Music will report directly to the Senior Pastor and will work with the same to plan worship. Additionally, the Minister of Music will oversee the music staff of the church. ***This is a growth opportunity for the right musician.***

Interested applicants should please send a resume and a CD or DVD to:

Bethel Missionary Baptist Church
ATTN: Dr. L. Fincher, Senior Pastor
5318 South 30th Street
Omaha, Nebraska 68107
402-731-1840

MINISTER OF MUSIC

The Minister of Music is directly responsible to the Senior Pastor, and Church Officers for planning, conducting, educating, developing and promoting all musical activities and events within Bethel Baptist Church. The Senior Pastor is the immediate supervisor of the Minister of Music.

The Minister of Music must be a born again believer, mature and able to spiritually formulate the music to fit the occasion and order of service. In addition, s/he must have a desire to help the congregation experience the Love of Christ through the music. S/He must be able to work with all age levels in music as well as music staff and choir members. S/He must have a minimum of one (1) year of experience. Must be able to play a wide variety of music to accompany the congregations, choir, soloists, offertory, etc. And, s/he must also have good organizational skills.

JOB RESPONSIBILITY

1. Direct the planning, organizing, conducting, and evaluating of a comprehensive music program including choirs, vocal and/or instrumental ensembles.
2. Act as the immediate supervisor of all musicians, choir directors and soloists. Plan or schedule workshops for the training and developing of leaders.
3. Supervise and coordinate the activities for the children, youth, and young adults.
4. Be responsible for enlisting and training leaders for the music ministry of the church and worship and praise teams.
5. Provide for all worship services of the church including: Morning Worship, Prayer meeting and Praise Services, as well as arrange music for funerals of members, special occasions, ministries, and other related activities upon request.
6. Must supervise the maintenance of and additions to the music library, supplies and materials.
7. Be supportive of the Senior Pastor and the overall mission and ministry of the church.
8. Must possess the ability to work closely and communicate with choir members, music staff, and other church ministries.
9. Be responsible for recommending repairs and maintenance of all church musical instruments.
10. Must coordinate inventory of all Music Ministry robes, equipment, etc.
11. Prepare an estimated annual budget and possess the ability to operate the Music Ministry within the budget limitations given by the Church.

REVIEW

The Minister of Music, in coordination with the Senior Pastor and Church Officers, will conduct formal performance reviews annually.

SALARY

Salary will be recommended by the Finance Board and Church Officers and approved as part of the church budget. Salary will be paid monthly, and will be commensurate with experience.

VACATION AND SICK LEAVE

Minister of Music is responsible for finding a substitute when s/he needs to be absent, and/or is otherwise previously obligated.